



UNITED NATIONS INDUSTRIAL DEVELOPMENT ORGANIZATION
ORGANISATION DES NATIONS UNIES POUR LE DEVELOPPEMENT INDUSTRIEL
ORGANIZACION DE LAS NACIONES UNIDAS PARA EL DESARROLLO INDUSTRIAL

**VACANCY ANNOUNCEMENT
TEMPORARY APPOINTMENT OF PROJECT PERSONNEL
EXTERNAL**

Female candidates from all Member States are particularly encouraged to apply.

Vacancy Announcement No:	VA2022_L_EXT_052	Date of Issuance:	04 March 2022
Post Title and Level:			Technical Advisor, L4
Duty Station:			Austria
Indicative Minimum Net Annual Remuneration: <i>(for further information on salaries, refer to the International Civil Service Commission website: http://icsc.un.org/secretariat/sad.asp?include=ss)</i>			USD 111,135
Type of Appointment:			Fixed Term (200 series)
Employment Fraction:			Staff-Full-time
Closing Date:			24 March 2022

Organizational Context

THE APPOINTMENT IS LIMITED TO THE SPECIFIED PROJECT(S) ONLY AND DOES NOT CARRY ANY EXPECTATION OF RENEWAL.

The United Nations Industrial Development Organization (UNIDO) is the specialized agency of the United Nations that promotes industrial development for poverty reduction, inclusive globalization and environmental sustainability. The mission of UNIDO, as described in the Lima Declaration adopted at the fifteenth session of the UNIDO General Conference in 2013 as well as the Abu Dhabi Declaration adopted at the eighteenth session of UNIDO General Conference in 2019, is to promote and accelerate inclusive and sustainable industrial development (ISID) in Member States. The relevance of ISID as an integrated approach to all three pillars of sustainable development is recognized by the 2030 Agenda for Sustainable Development and the related Sustainable Development Goals (SDGs), which will frame United Nations and country efforts towards sustainable development. UNIDO's mandate is fully recognized in SDG-9, which calls to "Build resilient infrastructure, promote inclusive and sustainable industrialization and foster innovation". The relevance of ISID, however, applies in greater or lesser extent to all SDGs. Accordingly, the Organization's programmatic focus is structured in four strategic priorities: Creating shared prosperity; Advancing economic competitiveness; Safeguarding the environment; and Strengthening knowledge and institutions.

Each of these programmatic fields of activity contains a number of individual programmes, which are implemented in a holistic manner to achieve effective outcomes and impacts through UNIDO's four enabling functions: (i) technical cooperation; (ii) analytical and research functions and policy advisory services; (iii) normative functions and standards and quality-related activities; and (iv) convening and partnerships for knowledge transfer, networking and industrial cooperation. Such core functions are carried out in Departments/Offices in its Headquarters, Regional Offices and Hubs and Country Offices.

The Directorate of Digitalization, Technology and Agri-Business (DTA), headed by a Managing Director, coordinates and mainstreams the Fourth Industrial Revolution (4IR) in its technical cooperation, strategic, normative activities aiming at fostering the inclusive and sustainable development in the era of 4IR. The Directorate creates new and innovative technical cooperation deliverables in the areas of trade, investment, technology innovation and agro-industry and agri-business. The Directorate comprises the Department of Digitalization, Technology and Innovation (DTI) and the Department of Agri-Business (AGR).

Responding to the growing demand for supporting inclusive and sustainable industrial development (ISID) in the era of the new industrial revolution, the Department of Digitalization, Technology and Innovation (DTA/DTI) leads the way in addressing opportunities, challenges and risks stemming from the fourth industrial revolution (4IR) and its contribution to sustainable socio-economic progress. The Department is responsible for the strategic coordination of 4IR-related matters with designated focal points in other technical Departments and organizational entities of UNIDO, as appropriate. In consultation with public and private partners, DTI designs and implements holistic interventions that are tailored to specific country needs. The Department's interventions actively identify and combine complementary services from across three Divisions, namely:

- Innovation and Digitalization Division (DTA/DTI/IDD)
- Investment and Technology Promotion Division (DTA/DTI/ITP)
- Quality Infrastructure and Smart Production Division (DTA/DTI/QIS)

This position is located under Quality Infrastructure and Smart Production Division (DTA/DTI/QIS). The Quality Infrastructure and Smart Production Division (DTA/DTI/QIS) seeks to build national and regional quality infrastructure systems needed to provide internationally recognized services, including strengthening institutional capacities (i.e. metrology, standardization and accreditation); building conformity assessment capacities (testing, inspection, certification, calibration, etc.); supporting small and medium enterprises (SMEs) to take advantage of new technologies and standards for smart production and thus participate in global value chains; trade facilitation and promoting quality awareness with the public sector, economic operators and consumers.

The Technical Advisor (L4) will work under the overall guidance of the Chief, DTA/DTI/QIS and the direct supervision of the Lead Project Manager.

PROJECT CONTEXT

One of the priorities of the ACP countries is to stimulate economic growth beyond the natural resource sectors through diversification, generating higher added value by moving up the value chains in productive activities, and enhancing linkages between sectors in the economy. This requires local industry not only to be able to meet international standards, technical regulations and other market requirements, but also to be able to DEMONSTRATE to export partners that they meet these requirements. For such an initiative to upgrade local industry to be successful it is essential, therefore, that it is coupled with an articulated technical assistance programme aimed at enhancing the capacity and governance of the various regions' quality infrastructure institutions, and specifically their associated quality systems and conformity assessment services.

The Project entrusted to UNIDO represents the meso-level component of a larger Programme "Supporting business-friendly and inclusive national and regional policies, strengthening productive capabilities and value chains" which is funded by the European Union and the Organisation of African, Caribbean and Pacific States (Delegation Agreement FED/2018/403- 924).

The project component "Supporting quality and regulatory infrastructure, value chain-specific quality infrastructure services and quality culture promotion in the African, Caribbean and Pacific Group of States" will contribute to the overarching objectives of the Project, namely to increase the economic and social impact from ACP participation in the multi-lateral trading system. This will be achieved through increased competitiveness of SMEs and their products on local, regional and international markets, increased ACP consumer safety, and increased contribution of OACPS to the operation of the multi-lateral trading system.

This specific project component is designed to contribute to the overall programme objective by achieving three key outputs:

- 1) Enhancing regional quality and regulatory infrastructure (Q&RI) governance
- 2) Strengthening the availability of value chain specific quality infrastructure (QI) Services and
- 3) Promoting Quality Culture and Practices.

The UNIDO Performance Management System reinforces collaboration within one's team as well as among cross-functional teams. The incumbent will collaborate with colleagues within as well as outside the Department and as applicable with UNIDO colleagues worldwide, and backup team members as needed.

Staff members are subject to the authority of the Director General and in this context all staff are expected to serve in any assignment and duty station as determined by the needs of the Organization.

Main Functions

The Technical Advisor (TA) will provide overall technical lead, strategic coordination and oversight in the implementation of project component "Supporting quality and regulatory infrastructure, value chain-specific quality infrastructure services and quality culture promotion in the African, Caribbean and Pacific Group of States" and supervise the Lead QI technical experts based in the three partner institutions (ARSO, CROSQ and PIF).

The TA will report to the Lead Project Manager and he/she will coordinate and supervise a team of consultants in the Project Management Unit (PMU).

Within delegated authority, the incumbent will be responsible for the following duties:

PROJECT MANAGEMENT and IMPLEMENTATION

- Propose work plans and supervise the day-to-day implementation of project interventions.
- Establish a coherent monitoring system for the project including Key Performance Indicators (KPI) Monitor the overall

management, performance and progress of the project. Participate in and facilitate internal and external monitoring and evaluation.

- Provide leadership and strategic thinking to ensure that project activities focus on critical areas for the attainment of the main objectives.
- Ensure regular communication and coordination with the ACP Business Friendly Programme.
- Design, coordinate and supervise human and institutional capacity development activities under the project implementation.
- Supervise, coordinate and evaluate the work of the project staff, including regional technical coordination units, and consultants, and prepare progress and final project reports in a timely manner.
- Liaise and interact with the designated sub-regional and/or national focal point institutions of the project.
- In collaboration with the Knowledge, Communication and Visibility Expert, design and implement an appropriate visibility/marketing strategy of the project.
- Prepare Terms of Reference (TOR) for international and national expertise required for the project and supervise national and international consultants as well as consultation missions.
- Assist the elaboration of requests/tenders for procurement and logistics.
- Ensure efficiency and effectiveness of the financial, administrative, and technical management of the project and ensure permanent support and general follow-up of project activities, in accordance with UNIDO rules and regulations.
- Prepare regular and annual reports (narrative and financial) for the programme according to donor specifications and UNIDO requirements and prepare the final project report.
- Support other related duties and assignments as required by the project manager.

TECHNICAL ADVICE

- Provide technical support to project beneficiaries and involved institutions in appropriate domains of competence, mainly standardisation, metrology, accreditation, conformity assessment and quality promotion.
- Guide and supervise capacity building of counterpart institutions to allow them to efficiently support project implementation. Participate and/or contribute in the policy discussions on substantive and operational aspects concerning the project in the relevant meetings or forums.

COORDINATION WITH PARTNER INSTITUTIONS AND DONORS

- Ensure synergies with Programmes conducted by other organizations or institutions.
- Assist in promoting dialogue and good practices in the focus areas of the project among different stakeholders.
- Brief interested donors, foreign missions on the activities of the project.
- Coordinate, prepare and conduct all meetings and proceedings of the project component's Technical Steering Committee and follow up on the implementation of decisions taken
- Assist the counterparts in providing project-related information as requested
- Facilitate dissemination of good practices and experience of NQI and its role in regional integration as well as South-South co-operation between the three main ACP regions.
- Liaise with all relevant stakeholders to ensure achievement of the objectives of the Project
- Provide monthly, semi-annual and yearly ad-hoc project reports.

Core Competencies:

WE LIVE AND ACT WITH INTEGRITY: work honestly, openly and impartially.

WE SHOW PROFESSIONALISM: work hard and competently in a committed and responsible manner.

WE RESPECT DIVERSITY: work together effectively, respectfully and inclusively, regardless of our differences in culture and perspective.

Key Competencies

WE FOCUS ON PEOPLE: cooperate to fully reach our potential –and this is true for our colleagues as well as our clients.

Emotional intelligence and receptiveness are vital parts of our UNIDO identity.

WE FOCUS ON RESULTS AND RESPONSIBILITIES: focus on planning, organizing and managing our work effectively and efficiently. We are responsible and accountable for achieving our results and meeting our performance standards. This accountability does not end with our colleagues and supervisors, but we also owe it to those we serve and who have trusted us to contribute to a better, safer and healthier world.

WE COMMUNICATE AND EARN TRUST: communicate effectively with one another and build an environment of trust where we can all excel in our work.

WE THINK OUTSIDE THE BOX AND INNOVATE: To stay relevant, we continuously improve, support innovation, share our knowledge and skills, and learn from one another.

Managerial Competencies:

WE ARE STRATEGIC, DECISIVE, PRINCIPLED AND INSPIRATIONAL: As managers, we are strategic and fair in driving our team's performance. As leaders, we are a source of inspiration, stand for norms and standards established in the UN Charter and duty bound to defend these ideals with a principled approach.

WE ARE INCLUSIVE AND ACCOUNTABLE: As managers, we are inclusive in our approach and maintain constructive engagement with all our stakeholders. As leaders, we embrace all personnel and stakeholders and are accountable mutually within UNIDO, within the system, to beneficiaries and the public and beyond.

WE ARE MULTI-DIMENSIONAL AND TRANSFORMATIONAL: As managers, we go beyond conventional methods to help our organizational units strengthen their own agility and adaptability to change. As leaders in the UN system, we have a vision which is integrated and engaged across the pillars of Peace and Security, Human Rights and Development.

WE ARE COLLABORATIVE AND CO-CREATIVE: As managers, we foster a team spirit and create meaningful opportunities to hear the voices of those around us, while realizing that only by working together can we accomplish our mission. As leaders we see the inter-dependency of imperatives of the UN Charter and personally champion a collaborative inter-agency, multi-stakeholders and cross-thinking approach.

Minimum Requirements

Education:

Advanced University Degree in Engineering, Sciences, Economics or Business Administration or another field relevant to UNIDO's mandate, is required.

UNIDO Languages:

Fluency in written and spoken English is required. Fluency and/or working knowledge of another official UN language, particularly French desirable.

Field of Expertise:

- A minimum of 7 years practical experience in the field of quality infrastructure upgrading (i.e. quality policy, standards development, metrology, conformity assessment and accreditation capabilities), including experience at the international level involving technical cooperation in developing countries, is required
- Experience in evaluating the needs, conditions and problems in developing countries is required
- Experience in project management, including designing, managing implementing, and reporting to donors is required
- Experience in implementing multi-country/regional technical assistance projects is desirable

UNIDO professional level applicants are required to have served at least one year in their current position, if applying for a higher-level position.

This appointment is limited to the specified project(s) only and does not carry any expectation of renewal.

Employees of UNIDO are expected at all times to uphold the highest standards of integrity, professionalism and respect for diversity, both at work and outside. Only persons who fully and unconditionally commit to these values should consider applying for jobs at UNIDO.

All applications must be submitted online through the Online Recruitment System

Correspondence will be undertaken only with candidates who are being considered at an advanced phase of the selection process.

Selected candidate(s) may be required to disclose to the Director General the nature and scope of financial and other personal interests and assets in respect of themselves, their spouses and dependants, under the procedures established by the Director General.

Visit the UNIDO web site for details on how to apply: www.unido.org

NOTE: The Director General retains the discretion to make an appointment to this post at a lower level.

Notice to applicants:

UNIDO does not charge any application, processing, training, interviewing, testing or other fee in connection with the application or recruitment process. If you have received a solicitation for the payment of a fee, please disregard it. Vacant positions within UNIDO are advertised on the official UNIDO website. Should you have any questions concerning persons or companies claiming to be recruiting on behalf of UNIDO and requesting payment of a fee, please contact: recruitment@unido.org