



UNITED NATIONS INDUSTRIAL DEVELOPMENT ORGANIZATION  
ORGANISATION DES NATIONS UNIES POUR LE DEVELOPPEMENT INDUSTRIEL  
ORGANIZACION DE LAS NACIONES UNIDAS PARA EL DESARROLLO INDUSTRIAL

**VACANCY ANNOUNCEMENT  
TEMPORARY APPOINTMENT OF PROJECT PERSONNEL  
INTERNAL/EXTERNAL**

Female candidates from all Member States are particularly encouraged to apply.

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<b>Vacancy Announcement No:</b>	VA2021_L_EXT_140	<b>Date of Issuance:</b>	06 September 2021
<b>Post Title and Level:</b>			Industrial Development Expert, L3
<b>Duty Station:</b>			Tunisia
<b>Indicative Minimum Net Annual Remuneration:</b>			USD 85,042
<i>(for further information on salaries, refer to the International Civil Service Commission website: <a href="http://icsc.un.org/secretariat/sad.asp?include=ss">http://icsc.un.org/secretariat/sad.asp?include=ss</a>)</i>			
<b>Type of Appointment:</b>			Fixed Term (200 series)
<b>Employment Fraction:</b>			Staff-Full-time
<b>Closing Date:</b>			28 September 2021

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## Organizational Context

The United Nations Industrial Development Organization (UNIDO) is the specialized agency of the United Nations that promotes industrial development for poverty reduction, inclusive globalization and environmental sustainability. The mission of UNIDO, as described in the Lima Declaration adopted at the fifteenth session of the UNIDO General Conference in 2013 as well as the Abu Dhabi Declaration adopted at the eighteenth session of UNIDO General Conference in 2019, is to promote and accelerate inclusive and sustainable industrial development (ISID) in Member States. The relevance of ISID as an integrated approach to all three pillars of sustainable development is recognized by the 2030 Agenda for Sustainable Development and the related Sustainable Development Goals (SDGs), which will frame United Nations and country efforts towards sustainable development. UNIDO's mandate is fully recognized in SDG-9, which calls to "Build resilient infrastructure, promote inclusive and sustainable industrialization and foster innovation". The relevance of ISID, however, applies in greater or lesser extent to all SDGs. Accordingly, the Organization's programmatic focus is structured in four strategic priorities: Creating shared prosperity; Advancing economic competitiveness; Safeguarding the environment; and Strengthening knowledge and institutions.

Each of these programmatic fields of activity contains a number of individual programmes, which are implemented in a holistic manner to achieve effective outcomes and impacts through UNIDO's four enabling functions: (i) technical cooperation; (ii) analytical and research functions and policy advisory services; (iii) normative functions and standards and quality-related activities; and (iv) convening and partnerships for knowledge transfer, networking and industrial cooperation. Such core functions are carried out in Departments/Offices in its Headquarters, Regional Offices and Hubs and Country Offices.

The Directorate of Digitalization, Technology and Agri-Business (DTA), headed by a Managing Director, coordinates and mainstreams the Fourth Industrial Revolution (4IR) in its technical cooperation, strategic, normative activities aiming at fostering the inclusive and sustainable development in the era of 4IR. The Directorate creates new and innovative technical cooperation deliverables in the areas of trade, investment, technology innovation and agro-industry and agri-business. The Directorate comprises the Department of Digitalization, Technology and Innovation (DTI) and the Department of Agri-Business (AGR).

The Department of Agri-Business (DTA/AGR) provides a range of technical cooperation services to assist developing countries add value to the output of their agricultural sector and generate employment opportunities in off-farm activities for rural communities, thereby contributing to increased food security and a sustainable reduction of poverty. The department provides support for the development of agri-business corridors in developing countries in collaboration with International Financial Institutions. The Department drives the Organization's mandates of creating shared prosperity and advancing economic competitiveness. It supports initiatives to build human capital and raise total factor productivity through focused vocational training and industrial skills development activities. With its programmes, the Department addresses the root causes of migration and helps alleviate migration pressures at the origin.

This position is located in the Agro-Industries and Skills Development Division (DTA/AGR/AIS), which provides a range of

specialized services and knowhow to address the specific needs of Member States in the industrial processing of nonfood agricultural produce and technical skills development to provide their populations with sustainable livelihoods.

The Industrial Development Expert (L3) is expected to deliver: (a) work that contains in-depth analyses contributing to results achieved by the Department; (b) in creating an enabling environment for team work which is catalytic to achieving results; (c) in building relationships which contributes to partnerships resulting in strategic collaborations and (d) in achieving results within a professional team.

The UNIDO Performance Management System reinforces collaboration within one's team as well as among cross-functional teams. The incumbent will collaborate with colleagues within as well as outside the Department and as applicable with UNIDO colleagues worldwide, and backup team members as needed.

Staff members are subject to the authority of the Director General and in this context all staff are expected to serve in any assignment and duty station as determined by the needs of the Organization.

## Project Context

“Supporting the development of handicrafts and design value chains in Tunisia” (180185)

The project, financed by the European Union with a contribution from the Italian Agency for Development Cooperation and implemented by the United Nations Industrial Development Organization (UNIDO), supports the competitiveness of the craft and design sector, to ensure the upgrade, quality, and modernization of products for an improved access to national and international markets.

To transform artisanal value chains into a higher value-added economic sector and to develop competitive advantages throughout the country, the project supports actors along the value chains, including SMEs, entrepreneurs, artisan, designers as well as support institutions, such as fine arts schools, R&D centers, among others. The sector is strategic for the country for the strong potential impact on the social inclusion of vulnerable populations, especially women. As such, strengthening clusters and value chains in different crafts is an opportunity to create decent and sustainable jobs for women and to strengthen their economic empowerment.

The project supports 7 selected clusters and provides technical assistance to support institutions, associations in the field of handicrafts and design, academic institutions, and will set up Creative Hubs to improve the competitiveness of the sector throughout the country. This holistic and integrated approach constitutes a privileged opportunity to support the Tunisian economy in creating decent and sustainable jobs, especially for youth and women. The project works closely with national authorities to ensure strong ownership and integrate the national private sector development strategy.

## Main Functions

The incumbent works under the supervision of the Chief of the Agro-Industries and Skills Development Division and under the overall guidance of the Director of Department of Agri-Business, and in close collaboration with the colleagues to support the mandate of the Division to provide rural communities with technical and entrepreneurial capacities and to contribute to the incubation and development of self-reliant economic activities in rural areas. Specifically, he/she will perform the following duties:

- Coordinate the implementation of the project; supervises and coordinates the work of project consultants, partners and sub-contractors; assumes responsibility for the provision of project/programme implementation services ensuring that assigned inputs are delivered on time at the right level of quality and within the allocated budget.
- Prepare necessary inputs (work plans, consultant job descriptions, terms of reference, training arrangements, equipment specifications, etc.),
- Monitor progress and expenditures, prepare financial forecasts and budget revisions, including missions to project sites
- Participate in oversight meetings in the field and at headquarters and assists the Evaluation Group in its evaluations of projects/programmes.
- Coordinate project communication and knowledge management activities.
- Manage external relations by maintaining close relationships with all stakeholders involved in the project, including government institutions and international entities, locally-based donor institutions, international financial institutions and regional development banks, the private sector, civil society and academia to establish collaborations and synergies.
- Act as a focal point for project donors, government and non-government partners; presents the project, its progress and results to donors and partners, liaises with the Steering Committee members, and ensures timely provision of reports to donors and government.
- Liaise with locally-based bilateral and multilateral donors, relevant development agencies, international financial institutions and regional development banks to discuss opportunities to collaborate.

- Contribute to planning funds mobilization strategies and cooperates with other units in-house in mobilizing the funds necessary for project and programme implementation.
- Assist in the preparation for UNIDO's global forum activities (conferences, seminars, expert group meetings, etc.) related to the project and in their running; prepares technical papers or other inputs for project related seminars, conferences, expert group meetings, etc.
- Keep abreast of Small and Medium-sized Enterprises (SMEs) developments in Agro-Industries and Skills Development.
- Perform other related duties and assignments as required by the Project Manager, Chief of the Division or Director of the Department.

### **Core Competencies:**

**WE LIVE AND ACT WITH INTEGRITY:** work honestly, openly and impartially.

**WE SHOW PROFESSIONALISM:** work hard and competently in a committed and responsible manner.

**WE RESPECT DIVERSITY:** work together effectively, respectfully and inclusively, regardless of our differences in culture and perspective.

**WE FOCUS ON PEOPLE:** cooperate to fully reach our potential –and this is true for our colleagues as well as our clients.

Emotional intelligence and receptiveness are vital parts of our UNIDO identity.

**WE FOCUS ON RESULTS AND RESPONSIBILITIES:** focus on planning, organizing and managing our work effectively and efficiently. We are responsible and accountable for achieving our results and meeting our performance standards. This accountability does not end with our colleagues and supervisors, but we also owe it to those we serve and who have trusted us to contribute to a better, safer and healthier world.

**WE COMMUNICATE AND EARN TRUST:** communicate effectively with one another and build an environment of trust where we can all excel in our work.

**WE THINK OUTSIDE THE BOX AND INNOVATE:** To stay relevant, we continuously improve, support innovation, share our knowledge and skills, and learn from one another.

### **Minimum Requirements**

#### **Education:**

Advanced university level degree in Management, Economics, Business Development, Design, or another relevant field with a specialization in Agro-Industries and Skills Development is required.

#### **UNIDO Languages:**

Fluency in French and Arabic and working knowledge of English is required.

#### **Field of Expertise:**

A minimum of five (5) years of relevant professional experience including some at the international level, involving technical cooperation in developing countries in cultural and creative industries and SME development is required Experience in all phases of the Project Cycle is required Exposure in evaluating the needs, conditions and problems in developing countries is desirable.

UNIDO eligible professional level applicants are required to have served at least one year in their current post.

UNIDO General Service applicants are required to be at least at the GS-5 level; to have served in their current position for at least two years; and to have served in UNIDO for at least five years.

Candidates from non-represented member states are encouraged to apply.

Female candidates are encouraged to apply..

**This appointment is limited to the specified project(s) only and does not carry any expectation of renewal.**

Employees of UNIDO are expected at all times to uphold the highest standards of integrity, professionalism and respect for diversity, both at work and outside. Only persons who fully and unconditionally commit to these values should consider applying for jobs at UNIDO.

**All applications must be submitted online through the Online Recruitment System**

**Correspondence will be undertaken only with candidates who are being considered at an advanced phase of the selection process.**

**Selected candidate(s) may be required to disclose to the Director General the nature and scope of financial and other personal interests and assets in respect of themselves, their spouses and dependants, under the procedures established by the Director General.**

Visit the UNIDO web site for details on how to apply: [www.unido.org](http://www.unido.org)

**NOTE: The Director General retains the discretion to make an appointment to this post at a lower level.**

**Notice to applicants:**

UNIDO does not charge any application, processing, training, interviewing, testing or other fee in connection with the application or recruitment process. If you have received a solicitation for the payment of a fee, please disregard it. Vacant positions within UNIDO are advertised on the official UNIDO website. Should you have any questions concerning persons or companies claiming to be recruiting on behalf of UNIDO and requesting payment of a fee, please contact: [recruitment@unido.org](mailto:recruitment@unido.org)